


## Revised RL Band and designation Structure

Since there are different designation/ nomenclature, exist and varied plant to plant, which create misinterpretation of the designation. Therefore, to maintain the uniformity of the designation from RL band (6A & below), it has been revised as under:

1. **Designation removed from staff category:** Dy. Officer/ Clerk/ Sr. Clerk/ Typist/ Technician/ Sr. Technician/ Cashier/ Telephone Operator/ Sr. Telephone Operator/ Stenographer/ Asst. Foreman/ Foreman/ Sr. Foreman/ Sr. Supervisor.
2. The existing designation **Dy. Officer** shall be re-designated as an Officer.
3. The existing designation of **Foreman and Sr. Foreman** who are in the staff category shall be re-designated as Supervisor.
4. The existing **Sr. Supervisor** will be re-designated as an Assistant Officer, i.e. Sr. Supervisor designation has been removed.
5. **Personal Assistant** will be on the same/ unchanged designation, but when recommended for promotion, he/ she will be elevated to the next RL Band or equal to the next designation.
6. **Telephone Operator and Receptionist** will be re-designated as Front Office Coordinator.
7. **Nursing Assistant & Driver** falls in the category of sub-staff. However, the existing Nursing Assistant (One at R'dev) & Driver (One - Mumbai) will continue in the staff category as per the new RL band. In Future, if any Driver/ Nursing staff hired, they will come in Sub-staff Category only.
8. **Technical Qualified** employees who are designated as an Executive or Sr. Executive will be re-designated as an Engineer/ Sr. Engineer who is technically qualified (BE/ B.Tech / Diploma / ITI).
9. **Non-Technical Qualified** employees working in the Technical (in the Plant operation) department will be continue as an Executive/ Sr. Executive. (BA, B.Com, BCA, B.Sc., BBA etc.).
10. Employees recommended for Promotion 20-21, due to which there will be a change in the band, will be eligible for financial benefit as per the Appraisal guideline 20-21.
11. Any designation/ RL Band Change due to restructuring will not be eligible for any financial benefits.
12. While restructuring the Old RL Band, if any financial benefit affected, the difference amount will be considered in the new RL Band Salary Structure.

  
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**CHRO**  
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